

**Organizational Synergy & Human Resources Committee
Oct. 24, 2011 Telephonic Meeting**

Draft Minutes

Members Present: Dave Damer
 Timothy Griswold

CRRA Management Present: Tom Kirk, President
 James Bolduc, Chief Financial Officer
 Eric Womack, Human Resources Manager
 Moirra Benacquista, Board Secretary/ Paralegal

Director Griswold called the meeting to order at 11:03 a.m.

**1. APPROVAL OF MINUTES OF THE SEPT. 26, 2011 ORGANIZATIONAL
 SYNERGY & HUMAN RESOURCES COMMITTEE MEETING**

Director Griswold requested a motion to approve the minutes of the Sept. 26, 2011, Organizational Synergy & Human Resources Committee meeting. Director Damer made the motion, which was seconded by Director Griswold.

The motion to approve the minutes was approved by roll call.

2. EXECUTIVE SESSION

Director Griswold requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Damer and seconded by Director Griswold. The motion previously made and seconded was approved unanimously by roll call. Director Griswold requested that the following people remain for the Executive Session, in addition to the Committee members:

Tom Kirk
Jim Bolduc
Eric Womack

The Executive Session commenced at 11:05 a.m. and concluded at 11:49 a.m.

The meeting reconvened at 11:49 a.m. and Director Griswold noted that no votes were taken in Executive Session.

3. ADJOURNMENT

Director Griswold requested a motion to adjourn the meeting. The motion to adjourn made by Director Damer and seconded by Director Griswold was approved unanimously.

The meeting was adjourned at 11:49 a.m.

Respectfully submitted,

Moira Benacquista
Board Secretary/Paralegal